

FAREHAM

BOROUGH COUNCIL

Our values



DEPARTMENT: Street Scene
JOB TITLE: Fleet Technician
SALARY POTENTIAL: Career Grade 4-6
£28,142 – £39,691
Plus, Additional £4000 Golden Hello Payment

WORKING PATTERN: Permanent - Full Time
37 hours per week
Monday – Thursday 05:45-13:45 **or** 08:00-16:00
Friday 05:45-13:15 **or** 08:00-15:30

What is the role?

The role is to undertake vehicle maintenance and repairs for the Council's front-line services, working on your own initiative and with a small workshop team.

As part of a Transport Repair Unit team, you will be undertaking the following:

- Safety inspections on Large and Light Vehicles
- Safety inspection on all types of plant and equipment.
- Servicing, diagnosing, repairs and defects on all types of vehicles and council owned equipment.
- Preparing vehicles for MOT and meeting UK road safety legislation requirements.
- Undertaking specialist diagnostics with use of a scanner for maintenance, and repair works of plant/vehicles in the following specialist areas:
 - Electrical faults
 - Hydraulics
 - Computerised container hoists & Refuse Body
 - Automatic gear boxes
 - Plant Equipment
- Completing and checking written documentation and using the Fleet Management Software for Road Transport Compliance.

You will need to carry out duties strictly following Council procedures and the requirements of Health and Safety legislation.

You must maintain a high standard of personal behaviour and present a positive image of the Council.

We may ask you to undertake training courses where required by the service.

Who is the Person?

To be appointed at, or progress to the grades below, it is important to us that you have the following:

Grade 4 (£28,142 - £31,537)

- Good customer care and teamwork skills
- The ability to work using your own initiative and with minimal supervision.
- GCSE or equivalent in Maths, English, and IT
- The ability to use a tablet for servicing, repairs, and defects on the Fleet Management system.
- Level 3 Automotive Qualification
- Some experience and knowledge of the use of an automotive scanner for servicing and diagnosing.
- Knowledge and experience of vehicle and plant maintenance
- ICT, verbal, and written communication skills
- A willingness to work unsocial and additional hours, Public and Statutory holidays and in all weather conditions.

Grade 5 (£32,597 - £35,863)

- All the Grade 4 requirements above: and
- To hold or be training to gain a current HGV Level 2 Driving Licence.
- At least 5 years' experience in the automotive industry
- Qualifications and experience in the diagnosis of electrical components
- A full understanding of the use of an automotive scanner for servicing and diagnosing.
- Experience of carrying out servicing to manufacturers specifications
- Experience of preparing light vehicles and HGV for MOT testing

Grade 6 (£35,863 - £39,691)

- All the Grade 4 & 5 requirements above: and
- The ability to deputise in the absence of the Transport Supervisor
- Hold a Level 3 **Heavy** Vehicle qualification.
- Willingness to undertake training on Refuse and Plant equipment to support the Council's Fleet
- Continual training and development to meet the ever-changing automotive environment.

Last Updated: October 2025

Our policy is to make adaptations for those who have substantial and long-term disabilities. If you need an adaptation to carry out any of the above, please let us know.